

## Conflict-Free Sourcing Policy

### Preamble

SRM Mikroelektronik GmbH is committed to ethical business practices, social responsibility, and sustainable supply chains. This includes the responsible sourcing of raw materials from conflict-free sources.

### 1. Purpose and Scope

This policy applies to all operations of SRM Mikroelektronik GmbH and to all suppliers and business partners that provide products or materials which may contain so-called "conflict minerals."

Conflict minerals (3TG) refer in particular to:

- Tantalum
- Tin
- Tungsten
- Gold

These metals are associated with conflict regions where their extraction may finance armed groups, violate human rights, or breach environmental standards.

### 2. Our Commitment

SRM Mikroelektronik GmbH is committed to:

- not sourcing conflict minerals from conflict-affected regions (in particular the Democratic Republic of the Congo and neighboring countries), unless their origin can be clearly verified as conflict-free;
- working only with suppliers who can ensure a conflict-free supply chain;
- implementing recognized due diligence standards such as the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas;
- requiring suppliers to provide regular information on the origin of the raw materials they use (e.g., via the RMI Conflict Minerals Reporting Template – CMRT);
- continuously taking steps to improve supply chain transparency.

### 3. Supplier Expectations

We expect our suppliers to:

- ensure a verifiably conflict-free supply chain,
- provide information on the origin of 3TG metals upon request,
- engage only with smelters and refiners that are audited by recognized programs (e.g., RMAP – Responsible Minerals Assurance Process),
- cooperate proactively with SRM Mikroelektronik GmbH to resolve any breaches of this policy.

#### 4. Transparency and Reporting

SRM Mikroelektronik GmbH will document its efforts to source responsibly and disclose this information upon request. We may also report annually on progress toward conflict-free sourcing.

#### 5. Effective Date

This policy enters into force on April 15<sup>th</sup> 2025 and will be reviewed and updated regularly as needed.

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